ANTI BRIBERY AND CORRUPTION POLICY

Gabon Wood Industries (GWI) is committed to uphold good corporate governance, conduct business in an honest and ethical manner in full compliance with applicable laws, regulations and standards in letter and spirit.

In line with this commitment, GWI’s anti-bribery programme is based on a policy of zero tolerance of bribery and corruption in conducting business.

This is a clear, written statement that GWI prohibits bribery and corruption and that it does not tolerate its directors, management, employees, business partners and third parties in their relationship with them to get involved in such, whether by offering, promising, soliciting, demanding, giving or accepting bribes or behaving corruptly in the expectation of a bribe or an advantage.

Directors, management, employees will be subjected to disciplinary action and/or prosecution and GWI reserves the right to terminate any relationships with business partners and third parties for any breaches of its Anti-Bribery Policy.

This policy will be made public in different languages on the company’s notice boards and website. Business partners or associated persons of GWI are responsible for reading, understanding and abiding by this policy, observing and upholding the same zero tolerance position on bribery and corruption.

LIBREVILLE,

26th Oct 2022

City, Date

GABON WOOD INDUSTRIES S.A.
NORMAN CHNG