

DECLARATION OF COMMITMENT TO RESPONSIBLE FOREST MANAGEMENT

Gabon Wood Industries (GWI) is a responsible company in terms of forest management, exploitation and industrial transformation of wood in Gabon.

GWI is committed to responsible forest management, and industrial processing in the following:

- ❖ Make every effort to comply with national and international legal requirements ratified by Gabon and other requirements, in particular the principles and criteria of the FSC / PEFC™ / PAFC and the rules for the use of the various logos and brands.
- ❖ Ensure the traceability of the production chain, sell and buy legal timber and be able to provide proof of the legality of the timber;
- ❖ Respect the legal and customary rights of use of neighboring communities through Free, Informed and Prior Consent (FPIC) in all stages of its consultations with local neighboring communities;
- ❖ Ensure the social wellbeing of workers and their families in the Base Camps
- ❖ Sharing the benefits of forest exploitation in accordance with legal provisions and, to the extent of its legal means, with focus on the local development of neighboring communities;
- ❖ Manage forest concessions responsibly by implementing the actions included in the management plans, in particular by respecting the contractual clauses established for local development and by protecting sensitive sites or sites with high ecological potential;
- ❖ Prevent pollution by emphasizing on the training of its personnel and using the techniques and processes necessary to prevent, reduce and control the creation, emission or discharge of all types of pollutants and waste;
- ❖ Ensure continuous improvement of all of its operations in order to minimize the negative impacts of its forestry and industrial activities on the environment, health, safety and to optimize the positive impacts on social and economic development
- ❖ Communicate its objectives at all levels and positions, and for this the entire management team ensures that each internal or external stakeholder is aware of their responsibilities and duties with regards to the impact of their activity on health, safety and the preservation of the environment

The Management puts in place the human resources, specific skills, organizational infrastructures, necessary technological and financial resources needed for the implementation.

LIBREVILLE,

8/11/2022

City, Date

GABON WOOD INDUSTRIES S.A.

NORMAN CHNG

